

## DECEMBER 2016

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### GCCCD Governing Board

*Elena Adams  
Greg Barr  
Bill Garrett  
Edwin Hiel  
Debbie Justeson*

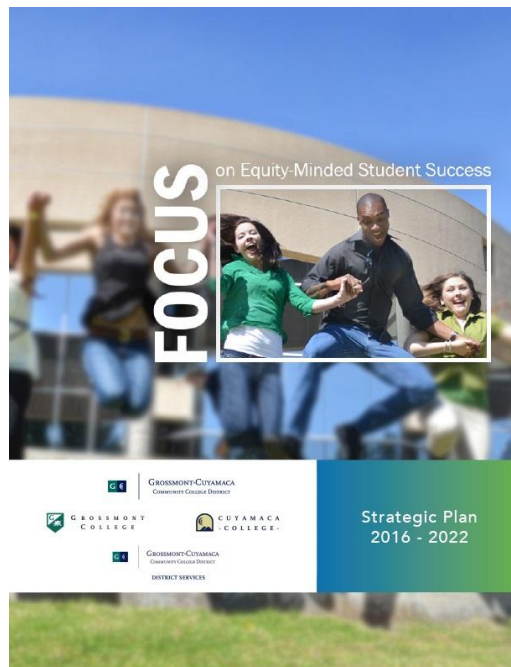
Student Trustees:  
*Sebastian Caparelli  
Evan Esparza*

Chancellor:  
*Cindy L. Miles, Ph.D.*

Grossmont President:  
*Nabil Abu-Ghazaleh,  
Ed.D.*

Cuyamaca President:  
*Julianna Barnes,  
Ed.D.*

## 2016-22 Strategic Plan Presented to Governing Board



The [District's 2016-2022 Strategic Plan](#) was presented to Governing Board members during the pre-board workshop. The plan, with a focus on equity-minded student success, will serve as the District and colleges' guiding light in determining priorities for the next six years. **Chris Tarman**, associate vice

chancellor for research, planning and technology, [outlined](#) the two-year journey that resulted in putting together the plan. It includes information from the District's [Educational Master Plan](#) and the District's inclusion in [Achieving the Dream](#) (ATD), a national network of community colleges to accelerate student success.

The Cuyamaca College goals were presented by President **Julianna Barnes**, Senior Dean of Instructional Effectiveness, Success and Equity **Brianna Hayes**, and Associate Dean of Student Equity and Engagement **Jesus Miranda**.

The Grossmont College goals were presented by

Vice Chancellors:  
*Sue Rearic, Business Services*  
*Tim Corcoran, Human Resources*  
*John Valencia, Workforce & Organizational Development*

## Next Meeting

The Governing Board's next regular meeting will be held Tuesday, Jan. 17, at Cuyamaca College's Student Center.

The open session will begin at 6:30 p.m., following closed session set for 5 p.m.

## Site Reports

[Grossmont College](#)  
[Cuyamaca College](#)  
[District Services](#)

Meeting agendas are posted on the District [website](#) and in the district and presidents' offices 72 hours before regular meetings and 24 hours before special meetings.

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[www.gcccd.edu](http://www.gcccd.edu)

President **Nabil Abu-Ghazaleh** and Interim Senior Dean of College Planning and Institutional Effectiveness **Aaron Starck**.

District Services plans were presented by **Tarman; Sue Rearic**, vice chancellor, business services; **Tim Corcoran**, vice chancellor, human resources; and **John Valencia**, vice chancellor, workforce and organizational development.

## Bill Garrett and New Board Member Elena Adams Sworn In



**Garrett**, who was unopposed, thus deemed re-elected for trustee area 3, was sworn in by **Edwin Hiel**. **Garrett** administered the oath of office to newly-

elected Governing Board member **Elena Adams** for trustee area 4.

## Board Officers Elected for 2017



From left to right: Chancellor *Cindy L. Miles*, Trustee *Edwin Hiel*, Trustee *Elena Adams*, Trustee *Bill Garrett*, Trustee *Greg Garr*, Trustee *Debbie Justeson*, Student Trustee *Evan Esparza*, Student Trustee *Sebastian Caparelli*

Governing Board members unanimously elected **Bill Garrett** to serve as Board President for the 10th straight year. **Edwin Hiel** was elected vice president, and **Debbie Justeson** will serve as Clerk of the Board.

## Governing Board Schedule Adopted for 2017

Trustees approved the 2017 board meeting schedule. Meetings will continue to take place on the third Tuesday of each month at 6:30 p.m. with the exception of September, November, and December, when meetings will take place on the second Tuesday.

## Initial Proposal From AFT

A [summary of proposed changes](#) to the collective bargaining agreement between the American Federation of Teachers (AFT) Guild, Local 1932 AFL-CIO and the District was presented.

AFT president **Jim Mahler** said the proposal is being presented early in the collective bargaining process in the hopes of reaching agreement before expiration on June 30. **Mahler** commented on key items in the proposal.

## Course, Certificate and Degree Changes Approved

Governing Board members unanimously approved Grossmont and Cuyamaca College course, certificate, and degree changes for 2017-2018, and authorized publication in the 2017-2018 course catalog. Curriculum committee co-chairs **Chuck Charter** and **Kathleen Aylward** reviewed significant changes.

Thirteen courses will be added at [Grossmont College](#). There will also be nine new distance education courses. [Cuyamaca College](#) is changing several Math and English courses to relate to its new accelerated course sequence designed to help students complete their required courses more quickly and successfully.

## Facilities Master Plan Refresh Updates 2013 Plan

Trustees approved the [2016 Facilities Master Plan Refresh](#), which provides an updated framework to the 2013 Facilities Master Plan. Gensler architect **Deborah Shepley** said the refreshed plan provides an opportunity for the District to address shifting priorities by updating a framework for future facilities and infrastructure projects.

**Shepley** reviewed the sections of the plan for Grossmont College, Cuyamaca College, District Services, and the proposed Workforce Opportunities Resource Center (WORC). WORC is designed to respond to the need to support local business and industry by training the East County workforce for high demand jobs. It will rely on strategic community and regional partnerships to enhance learning opportunities, including apprenticeship and internship programs.

Sustainability remains a priority for the District, and the new plan outlines more specific priorities to address conservation of natural resources and modeling sustainable practices throughout all facilities projects.

The refresh will also provide information to help coordinate strategies for maximizing local and state funding opportunities and will serve as a supplement to the overarching 2013 Facilities Master Plan.

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## Salary Schedule Updated

Human Resources and Labor Relations Specialist **Cheryl Detwiler** presented the District's proposed new salary schedule for temporary workers. A three-year review of the original plan included revisions to hiring policies and structure, and changes to remove salary inequities as the statewide minimum wage increases through 2022.

New, more specific, experience requirements and streamlined wage levels ensure all employees performing the same job receive the same compensation.

**Detwiler** said training and implementation will take place in January and February, with several trainings to meet

everyone's needs.

## Board Reports

Board members congratulated **Elena Adams** on her election to the Governing Board, saying they looked forward to working with her. Adams said student services has always been her passion.

**Garrett** said he is thrilled with the District's progress, represented by the updates to the Strategic Plan. He reported on college theater and music performances that he attended.

Cuyamaca College Student Trustee **Evan Esparza** said a new World Cultures Club has been established to integrate all cultures present on campus and contribute to diversity.

Grossmont College Student Trustee **Sebastian Caparelli** said student government has transformed this semester to a professional and organized atmosphere, with significant member growth.

## Chancellor's Report

Chancellor **Cindy Miles** thanked Classified Senate president **Ari Ahmadian** for her leadership.

Miles said the Grossmont College Culinary Arts Department provided chocolates for a GCCCD booth at State Sen. **Joel Anderson's** annual holiday open house.



*District leaders and Culinary Arts student  
Jenna Clough*

Cuyamaca College President **Julianna Barnes** said a \$260,000 California Apprenticeship Initiative grant will fund a new viticulture apprenticeship program, covering the cost of a planned vineyard and courses on the Cuyamaca campus.

Grossmont College President **Nabil Abu-Ghazaleh**

congratulated the women's volleyball team for its outstanding performance, its work ethic and professionalism. The team won the Pacific Coast Athletic Conference for the seventh straight season, and has been among the top team statewide since early this season.

Abu-Ghazelah reported on the successful launch of the new Grossmont drone program at Griffin Gate. Sixty people attended, including regional business people looking for potential applications for the technology.

Grossmont College Vice President of Academic Affairs **Katrina VanderWoude** reported on a recent recruiting event to attract new part-time faculty to meet the challenge of growing enrollment was extremely successful. More than 400 people attended and participated in on-site interviews, campus tours, and orientation. Human Resources is working to build a pool of pre-qualified adjunct faculty to meet needs through spring and summer, and accommodate unanticipated emergencies.

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## Staff Reports

Classified Senate representative **Ari Ahmadian** said elections are underway and results will be available at the next Governing Board meeting.

Cuyamaca College Academic Senate President **Alicia Muñoz** said the Academic Senate plans to honor its seven emeriti professors with an honor court ceremony next spring.

The Academic Senate is working on creating an Honors Program. Faculty members participated in a Code Alignment program for Career Technical Education to improve tracking and documentation of student success.

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## Board Actions

**With the exception of Items 201 through 205, 207 and 502, all other items on the docket were approved by consent. The Governing Board:**

- Granted authority to adopt the 2017-2018 and 2018-2019 Academic Calendars for Grossmont and Cuyamaca colleges.

- Reviewed and adopted revisions to the following board policies: BP 2730, Board Member Health Benefits; BP 2750, Board Member Absence from The State; BP 5035, Withholding of Student Records for Nonpayment of Financial Obligations; and BP 5420, Associated Students Finance.
- Approved the Grossmont-Cuyamaca Community College District 2016-2022 Strategic Plan.
- Accepted a report on the current budget status; granted authority to approve budget changes; acceptance of revenues, new grants, donations and revisions to the working budget, and granted authority to budget these funds; approval of purchase orders and warrants issued during November 2016; ratification of signatures of agreements.
- Ratified the awarding of Bid 17.001, Grossmont College Building 21 Corridor Alteration, to Conan Construction, the lowest responsive bidder.
- Reviewed and adopted revisions to the following board policies: AP 2105, Election/Appointment of Student Members; AP 5035, Withholding of Student Records for Nonpayment of Financial Obligations; and AP 5420, Associated Students Finance.

## Staff Notes

Welcome to new employees **Nadia Almaguer Ramirez**, Financial Aid Advisor, Grossmont College; **Bryan Banville**, Professional Development Specialist, District Services; **Michael Erickson**, Master Class Scheduler, Cuyamaca College; **William McGreevy**, Dean, Arts, Languages and Communication, Grossmont College; **Jesus Miranda\***, Associate Dean, Student Equity and Engagement, Cuyamaca College; **Jessica Murguia**, Student Success Coordinator, Cuyamaca College; **Kris Saradpon**, Instructor, Culinary Arts, Grossmont College; and **Donald Stewart**, Information Systems Business Analyst, District Services.

\*Title correction from November Docket Item 501